

THE WESTON FEDERATION



PARENT HANDBOOK

2023 - 2024

INTRODUCTION

This handbook has been written for the parents of all children attending Weston Infant and Weston Junior Academies (The Weston Federation).

We hope that parents will find the handbook useful and we welcome comments about any other information which could be included and which would be useful.

Thank you for choosing our Infant and Junior schools and for joining us on the exciting journey ahead. We look forward to working together throughout the year, ensuring positive outcomes for all of our children.

Mrs J Birchall – Principal of Weston Infant and Junior Academies

SCHOOL INFORMATION

Weston Infant Academy	-	Tel: 01782 319607
E-mail	-	wcioffice@sbmat.org
Weston Junior Academy	-	Tel: 01782 312112
E-mail	-	wcjoffice@sbmat.org
Website	-	www.westonfederation.co.uk
Facebook	-	Weston Federation
Twitter	-	@Westonfed

THE WESTON FEDERATION SCHOOL STAFF:

1 CLASS ORGANISATION/STAFF INFORMATION 2023-2024

Principal - Infant and Junior Academies	- Mrs Birchall
Vice Principal – Infant and Junior Academies	- Mrs Campbell
SENCO - Infant and Junior Academies	- Mrs Procter
Site Manager - Infant and Junior Academies	- Mr Lowndes

WESTON INFANT ACADEMY STAFFING:

FOUNDATION STAGE ONE - NURSERY

Green Stars	Miss Barnett
Blue Stars	Mrs Rodgers
Yellow Stars	Mrs Rowley

FOUNDATION STAGE TWO - RECEPTION

The Rockets	Mrs Champ
	Mrs Tunnicliffe

YEAR 1

I1	Mr Keates
	Mrs Brooks
	Miss Palmer

YEAR 1/2

I2	Miss Machin
	Mrs Barnett

YEAR 2

I3	Mrs Brannan
	Mrs Milazzo

TEACHING AND LEARNING PRACTITIONERS:

	Mrs Barnett
	Mrs Brooks

SPECIAL EDUCATIONAL NEEDS TEAM

SENCO	Mrs Procter

LUNCHTIME STAFF

Lunchtime Staff	Lunchtimes are supported by the same support staff that support the classes during the school day.
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OFFICE PERSONNEL

Office Admin	Miss Scarlett
Office Finance	Miss Avgousti

PREMISES STAFF

Site Manager	Mr Lowndes
Janitor/Cleaner	Mrs Lowndes
Cleaner	Mrs Nicol

CATERING STAFF

Cook	Ms Walters
	Miss Malbon
	Miss Wintle

OAKTREE CARE CLUB/BREAKFAST CLUB

Manager	Mrs Barnett
Care-club worker	Mrs Brooks
Care-club worker	Miss Barnett

WESTON INFANT ACADEMY STAFFING:**YEAR THREE**

J1	Mrs Locke/Mrs Millins
	Miss Vaughan

YEAR FOUR

J2	Mr Smitten
	Mrs Alavizadeh
J3	Mr Cooke
	Mrs Finney

YEAR FIVE

J4	Mrs Burdett
	Mrs Aubrey
J5	Mr Steele
	Mrs Robinson

YEAR SIX

J6	Mrs Stanfield
	Mr Titley
J7	Mr Knight-Jones
	Mrs Lawrence

TEACHING AND LEARNING PRACTITIONERS

	Mr Titley
	Mrs Brown

SPECIAL EDUCATIONAL NEEDS TEAM

SENCO	Mrs Procter

LUNCHTIME STAFF

Lunchtime Staff	Lunchtimes are supported by the same support staff that support the classes during the school day.
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OFFICE PERSONNEL

Office Admin	Mrs Lawton
Office Finance	Miss Avgousti

PREMISES STAFF

Site Manager	Mr Lowndes
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Janitor/Cleaner	Ms Wootton
Cleaner	Mrs Marsden
Cleaner	Mrs Burton

CATERING STAFF

Cook	Miss Winkworth
	Miss Hawkins
	Miss Newman

DAWN AND DUSK CLUB

Manager	Mrs Finney
Care-club Worker	Miss Vaughan
Care-club Worker	Mrs Aubrey



2 THE WESTON FEDERATION LOCAL GOVERNING COMMITTEE



- Mr M Cliffe - Chair of Governors
- Mrs J Birchall - Principal of Weston Infant and Junior Academies
- Mrs K Campbell - Staff Governor
- Mr J Collier - Trust Appointed Governor
- Mrs A Bloor - Parent Governor
- Mrs K Marsden - Trust Appointed Governor
- Mrs S Camacho - Trust Appointed Governor
- TBC - Parent Governor

ARRIVAL AT SCHOOL:

- At **Weston Infant Academy**, all pupils access the site through the main school gate onto the school playground from 8.30am. All pupils **must** be in school and seated by 8.45 am in time for the school registers to be taken in each class.
- Pupils in the Nursery (Green, Blue and Yellow Bears) and Reception (the Rockets) enter through the Foundation Stage door at the far side of the school building.
- Pupils in I1, I2 and I3, at the Infant site, enter through the school hall door.
- At **Weston Junior Academy**, J1 – J7 pupils access the site through the main school gate or through the top gate (off Brookwood Drive) at 8.40am and make their way to the main school playground area where they can enter the school from 8.45 am. All pupils **must** be in school and seated by 9.00am in time for the school registers to be taken in each class.
- We ask that parents exit through the main double gate or through the Brookwood Drive gate.

- Cars will be unable to access the Weston Junior site between the times of 8.30am and 9.10am to ensure that the school car park is kept safe for all pupils entering the site.
- We ask that all pupils across the Weston Federation are collected by a parent or sibling **over the age of 16 years only**. **During the second half of the Summer Term Year 6 pupils only** will be able to walk from school independently as long as they live within a safe distance of the school and a parental consent form has been signed. This does not include younger siblings walking home with older Year 6 siblings. We would still advise that all younger pupils are collected from school and that pupils are collected from the main school entrance if pupils are attending after school clubs, as the top gate will be locked at this time.
- On the first day staff will be on hand to direct pupils to their new classes.
- If a parent needs to speak to a member of staff, please see the office staff to make a telephone appointment. As you can appreciate the start of the school day is a very busy time for all staff who are ensuring that the children are safe and settled in school and they may not be able to speak to parents face-to-face at that time.
- Teachers will answer class-djo messages, if they are available and not teaching, within the school day. There is no expectation that messages sent after 5 pm will be replied to and any received after this time may be responded to during the next working day, within school hours. If you have any urgent or general queries, then please phone or email the school offices as class djo messages may not always be seen immediately.
- The school minibus may be used in the morning by parents who have siblings at both sites to support parents to get their children to one school instead of two. This service runs from both sites and two runs usually take place in the morning. Two members of school staff will be present on the minibus at all times.

END OF THE SCHOOL DAY:

- Pupils in Reception and Years 1 and 2 finish the school day at 3.15 pm each day.
- Pupils in the Nursery class end the school day at 3.00 pm.
- Parents may collect their children by entering the main school gate.
- Pupils in Years 3, 4, 5 and 6 end the school day at 3.30pm and will exit from the school playground.
- Cars will be unable to access the Junior site between the times of 3.20pm and 3.40pm to ensure that the school car park is kept safe for all pupils exiting the site.
- Any requests for early collections will not be authorised unless proof of an appointment/medical appointment is received. Pupils are required to attend school during their statutory school hours and pupils who leave school earlier than their end of day times on a regular basis miss a significant amount of their schooling.
- If a person, other than the usual parent/carer will be collecting your child, we ask you to inform the staff at the school gate or telephone the school office, particularly if the situation changes during the day. In the interests of safety and our duty of care, we will not usually allow children to leave without

permission. We also have a code word system in place and this word must be provided by the person collecting your child from school if you have supplied us with one.

3 SCHOOL CURRICULUM

- | | |
|-------------------|--|
| ◆ Nursery | -Early Years Foundation Stage Curriculum |
| ◆ Reception | -Early Years Foundation Stage Curriculum |
| ◆ Year 1 – Year 2 | -National Curriculum – Key Stage One |
| ◆ Year 3 – Year 6 | -National Curriculum – Key Stage Two |

4 TIMETABLE INFORMATION

An appendix showing P.E. timetables will be posted separately on class dojo.

A termly timetable of events will be sent out separately each term by class dojo and email.

5 EXTRA CURRICULAR ACTIVITIES

Parents will be asked to select an after school club for their child to attend. A letter will be sent out to you detailing the clubs that are available on class dojo – please complete the slip and return to school to request a place. This does not include the before and after school clubs – The Oak Tree Care Club and The Dawn and Dusk Club which have a separate booking system.

6 THE BEFORE AND AFTER SCHOOL CLUBS

Both ‘The Oak Tree Care Club’ (Infant site) and ‘The Dawn and Dusk Club’ (Junior site) are run by the school and follow the schools’ policies and safeguarding procedures. There is also a separate Before and After School Policy available to view on request. The clubs are inspected by Ofsted during inspections made to the rest of the school. If you wish to book a place, please complete a booking form. These are available from Mrs Barnett (Infants) or Mrs Finney (Juniors). Alternatively, you can contact the school offices and ask for a form to be sent home. A Before and After School Information form must also be completed prior to your child attending the Oak Tree Care Club – this includes medical information, contact details and information about who can collect your child. Please contact the school offices by phone or by email for any information relating to the school clubs as staff emails will not be used to contact parents. If you need to cancel your child’s place, please let the office staff know on the day so that your child can be removed from the list for that day.

Bookings and payments for the week are required in advance.

WESTON INFANT ACADEMY:

The Oak Tree Care club is open from: 7.30am - 8.30am
3.15pm - 5.30pm

The club is based in the school hall and parents can ring the school bell on the main school gate to notify the club staff that they are waiting. Parents can access the club through the hall door.

Prices:

Morning Sessions:

7.30 – 8.30 am	-	£4.25
8.15 - 8.30 am	-	£2.00 (Breakfast Club)

Afternoon Sessions:

3.15 – 4.15 pm	-	£4.00
3.15 – 5.00 pm	-	£6.00
3.15 – 5.30 pm	-	£6.50
4.00 – 5.00 pm (Including collection from the school clubs) -		£4.00
4.00 – 5.30 pm (Including collection from the school clubs) -		£5.00

WESTON JUNIOR ACADEMY:

The 'Dawn and Dusk' club is open from: 7.30 – 8.45 am
3.20 – 5.30 pm

Prices:

Morning Sessions:

7.30 – 8.45 am	-	£4.25
8.15 - 8.45 am	-	£2.00

Afternoon Sessions:

3.30 – 4.15 pm	-	£4.00
3.30– 5.00 pm	-	£5.50
3.30 – 5.30 pm	-	£6.00
4.20 – 5.30 pm (Including collection from the school clubs) -		£4.00

There is a charge of £10.00 for late collection (after 5.30pm) at both the Infant and the Junior clubs.

PLEASE NOTE THAT WE ARE NOT INSURED TO CARE FOR YOUR CHILD AFTER 5.30pm so you must ensure that you collect your child on time.

7 BREAKFAST CLUB

The breakfast club is open daily from 8.15 am – 8.30 am on both sites (doors close at 8.30 am to ensure that children have enough time to eat their breakfast). Pupils attending breakfast club should be brought to the main school gate at both sites and staff should be notified by pressing the school bell. There is a charge of £2.00 per day for pupils attending breakfast club which covers the cost of the food, childcare, staffing and other utilities. Pupils in receipt of Pupil Premium can access the breakfast club free of charge.

8 LUNCH

At Weston Infant Academy, all children from Reception to Year 2 are able to have a free school meal each day provided by the government's Universal Free School Meals system.

Nursery children school meals are as follows:

School meal prices - £1.75 per day (£8.75 per week)

At Weston Junior Academy, in Key Stage 2 School meals cost £2.75 per day (£13.75 per week).

School lunches should be paid for using ParentPay. Please contact the school office if you do not have your login details.

SANDWICH LUNCHES

Parents are welcome to send their own packed lunches. We do ask that glass bottles are not sent into school and that a cup or straw is included and a spoon where necessary. We do promote healthy eating and ask that parents do not send sweets to eat as part of the children's lunch or fizzy drinks. We would ask that products containing nuts are not included due to children with nut allergies in school.

FREE SCHOOL MEALS

Some families may be able to access the Free School Meals offer. Please contact the school office to see if you are eligible and we can point you in the right direction. Every family that signs up for Free School Meals supports the school to gain funding to enhance our provision for our children, which has a positive impact on your child. Please follow the information below:

From Monday 6th November 2023, the Local Authority will be using a Free School Meal Eligibility Checker online application form.

Any parents that wish to apply for a new FSM claim (that haven't done so before or wish to resubmit from a previous failed claim) should use the website: <https://www.stoke.gov.uk/freeschoolmeals>

The system should give the parent an outcome of their application within a few minutes. The Local Authority will then inform schools of the outcomes of these applications on a regular basis.

If you are unsure about how to complete the form online, please e-mail FSM@stoke.gov.uk with your contact details and details of any issues.

9 SCHOOL UNIFORM

We are a uniform wearing school and we expect all of our children to wear an appropriate uniform and school shoes. We encourage our children to wear a cardigan/jumper with the school logo on. However, we also recognise the challenges that purchasing school uniform may bring and we will also accept plain navy blue jumpers and cardigans as long as they are in the correct school colours.

The school uniform at the Infants site is a navy blue jumper or cardigan with gold edging containing the school logo, yellow polo shirt, grey trousers, grey skirt or dress, black shoes, grey tights and black, grey or white socks. During the Summer term, blue and white gingham dresses and plain grey shorts may be worn. 'Schools-in' in Meir and 'Timberland DIY' stock all the uniform items with the embroidered school logo. They also stock pump bags and book bags.

The school uniform at the Junior site is a navy-blue v-neck jumper or cardigan with gold edging and the school logo, a white shirt or blouse, a school tie, black school shoes and grey trousers or skirt.

If parents are unable to purchase the cardigans and jumpers with the school logo and gold edging, then plain navy blue cardigans and jumpers are acceptable too. These can be purchased from most supermarkets.

We also have a stock of pre-loved uniform in both schools, which is of good quality and if any parents would like more information about accessing this please contact the school office or you can access the uniform swap shop yourself in the main entrance reception areas at both schools. If you are able to donate pre-loved uniform, we would appreciate items of good quality which we can display on our clothes rails for other parents to use.

Children **must not** wear trainers, pumps or any shoes that are not classed as being part of the school uniform to school, unless P.E. kit is being worn for a timetabled P.E. session. If any parents need support to purchase school shoes the school may be able to offer support.

For P.E. children are expected to wear a white t-shirt/black shorts and black pumps (Infants) and white polo shirt, black shorts and black pumps or plain black trainers (Juniors). We ask that all children attend school wearing their P.E. kit and we ask that plain black jogging bottoms are worn to ensure that the children stay warm throughout the school day during cooler weather. At the Junior site, children who go swimming will need a swimming cap, swimming trunks or a swimming costume (no bikinis or tankinis). More information regarding swimming will be sent out to the relevant classes.

10 HOMEWORK

The children at the Infant site follow the Monster Phonics reading scheme and will be asked to read their Monster Phonics book during the week so that they can practice the phonic skills that they have developed during the week. Pupils may also choose a library book to bring home that parents can read to/with them and so that they can develop their enthusiasm for and enjoyment of reading. The children in Year 1 and Year 2 will also be given homework during the year. The children in Foundation Stage may also be given learning tasks to complete following a theme for a half-term.

From Year 3 to Year 6 children are expected to read for at least 10 minutes per night and will receive times tables, spellings and additional tasks at the discretion of the teacher on a weekly basis. This is valuable extra learning for pupils and we encourage all parents to ensure this work is completed. In Year 3 Monster Phonics will continue for some of our pupils and Accelerated Reader books will also be sent home.

In addition, due to the success of our recorded sessions during the periods of remote learning, we will be using this approach to model activities to support homework tasks where applicable.

11 HEALTH & SAFETY

Accidents

Members of staff who are First Aid trained are on duty during each break time. A record of incidents is kept in an accident book and parents are notified of any head injuries or incidents causing concern. In the event of a more serious illness or accident parents are immediately notified and the correct actions are taken. First Aid training is regularly updated and staff who are First Aid trained wear a red St. Bart's lanyard. After half-term we will be moving to a system called 'meditracker' and notifications will be sent by email to parents. More information will be given about this.

Safeguarding children

All Staff, (Teaching and Support Staff), have received Child Protection Training. We also follow Safer-Recruitment procedures and all staff are DBS checked. Senior Leaders undertake advanced Safeguarding training and leaders and governors undertake 128 checks.

Evacuation Procedure

An evacuation practice is held each term. The whole school is evacuated and a record is kept in school.

Critical Incident Policy

We have a critical incident policy which covers other eventualities and is available for parents to see.

Lockdown

There is a lockdown policy in place and the school may carry out lockdown practices. When these take place parents will be notified beforehand.

12 LUNCHTIME PROCEDURES

At the Infant site, all pupils eat their lunches in the school dining room on a rota system and are supervised by staff.

In Years 3-6 all pupils eat their lunches in the school hall on a rota system. Pupils follow the Weston Values and are encouraged to support each other in the school community.

At both sites the lunches are cooked in our own kitchens on the premises by Chartwells. The children collect their own lunches after choosing from the given options at the beginning of the school day. There is a choice menu available and drinks. The children sit in the dining room/school hall, in groups of eight, to eat their lunch to encourage social interactions. When menus are updated by Chartwells these will be posted on class dojo and sent out by email. Themed menus will also be advertised across the Federation.

13 BREAKTIMES

Infant Site	10.15-10.30	- R
	10:45-11:00	- I1, I2, I3

Junior Site	10.00 – 10.15	– Year 3
	10.15 – 10.30	– Year 4
	10.30 – 10.45	– Year 5
	10.45 – 11.00	– Year 6

The children play outside during break times, usually on the playground, and on the field in the good weather. The Nursery and Reception children play on the Foundation Stage playground and KS1 use the front playground. Playtime is supervised by a Teacher and our Teaching Support Assistants and at Lunchtime, by our Midday Staff (who are staff members who work with the children throughout the school day). Members of the Teaching Staff and the leadership team also supervise the children at lunchtimes.

At the Junior Site, the children are split between the two playgrounds at the front and the rear of the school on a rota basis, supervised by support staff and teachers from each year group. When dry the school field is also used at both sites. Members of the leadership team may also support with the supervision of children during lunchtimes.

14 P.E. SESSIONS

Each class has an allocated P.E. session in the hall and we ask that pupils attend school wearing their P.E. kits on their allocated P.E. day. Please see the timetable at the end of this handbook for your child's P.E. day. We ask that earrings are not worn during P.E. sessions.

15 ASSEMBLIES

All children in Year 1 and Year 2 take part in assemblies and are joined by the Reception children in the Summer term. During the Autumn and Spring term, Reception assemblies take place in the classroom. The assemblies are Christian based but raise awareness of other cultures and faiths. The children are encouraged to respect the dignity of the occasion by observing a quiet and orderly manner. Assemblies focus on the school values, 'Picture News' topics, Festivals and Celebrations and singing. The Friday assembly is a celebration of success when awards are presented and the parents of children receiving awards are invited into school. (See Behaviour Policy). Assemblies take place at 9.10 am daily.

At the Junior site, all year groups take part in assemblies which follow the pattern:

Monday – Values

Tuesday – Class assembly

Wednesday – School Values – 'Be Weston'

Thursday – Class assembly

Friday – Celebration assembly

Every week parents are invited to take part in a special celebration assembly which will recognise the achievements of their child.

A Principal's award is awarded weekly for children demonstrating the 'Be Weston' values and children who achieve the award are invited to a Principal's tea party to celebrate their achievements. The 'Be Weston' values are also linked to our class dojo rewards system.

Within the St Bart's Academy Trust pupils from each school are encouraged to create a 'Digital Worship' to share with the other schools across the Trust. Pupils watch the 'Digital Worships' during assembly times. This gives the children a sense of community across the Weston Federation and they are eager to learn about the other schools within the St. Bart's family.

16 MARKING POLICY

A copy of the marking policy is available on the school website or from the school office on request.

17 OPENING & CLOSING TIMES & ATTENDANCE

The school doors at the Infants are opened at 8.30am. The Junior school playground gates are opened at 8.40 am by a member of staff on duty and pupils can access their classroom from 8.45am. It is important that the children arrive on time for school as this establishes a good work ethos and avoids disruption to the first lesson. Also, pupils from Reception to Year 6 are required to attend school for 32.5 hours per week. We do understand that sometimes problems can arise and we prefer children to come into school later rather than miss a whole day. If your child is ill, (or will be late), please telephone the school as early as possible to let us know. All absences have to be reported as we have a duty to ensure that children are safeguarded during their absence. The absence can then be authorised. If you need to take holidays during term-time, these **will not** be authorised. The school targets for attendance are 96%+. This is a National expectation and the attendance of all children will be monitored by the school and the

Educational Welfare Officer. Fines may be issued for pupils who are persistently absent. A copy of the attendance policy is available on the school website.

Weston Infant Academy closes at 3.15pm and the Nursery closes at 3.00pm. Weston Junior Academy closes at 3.30pm. If you are unavoidably detained, please let us know as the children can become worried about where you are. We can then book your child into the after-school club. We will require a payment for this facility when collecting your child.

18 MEDICATION

We will administer medication (inhalers) for asthma if necessary and parents will be asked to sign relevant forms. We will administer medicine such as antibiotics or tablets to children if the parent is unable to do so during the school day and if your child suffers from a long term difficulty we will do our best to accommodate your requirements in the form of a care plan. Please refer to the Supporting Pupils with Medical Needs policy. Also, if your child has special dietary needs we are usually able to make suitable arrangements as long as you can provide written confirmation from your Doctor. We need this information so that Chartwells know what school lunches they can provide.

19 NEWSLETTER

A Principal's newsletter is sent out weekly to give an overview of learning taking place each week, from Nursery to Year 6, and containing dates for the week ahead. This newsletter is posted on class dojo, emailed to all parents and posted on our Weston Federation Facebook page, to support the school in its journey to reduce the amount of paper that is being used. Parents may still receive an individual paper copy by request from the school office. The newsletter is also available on the school's website under the Parent Information section.

20 EDUCATIONAL VISITS/CULTURAL EXPERIENCES

During the year children may go on visits. Parents will be informed and permission asked. We also book visitors who come into school to enhance the children's learning. We will also put reminders in the Principal's Newsletter and on class dojo. We usually ask for a voluntary contribution from parents on a termly basis. Contributions ensure that payments for trips are met and without these visits may have to be cancelled. Payment plans can be put into place to support parents.

21 DIARY/HOLIDAY 2023 - 2024

Term-dates are available on the school website or by request from the school office.

22 SCHOOL POLICIES

Read only copies of all school policies are available for parents to read in the main reception area and policies can also be found on the school website.

23 WATER BOTTLES

We ask that all children bring a water bottle to school on a daily basis and that this is washed at home each night. Unfortunately, we do not allow the children to bring juice to school in their water bottles as this has an impact on tooth decay and water is also a healthier option for hydration.

24 BIRTHDAYS

We ask that sweets are not brought into school to celebrate birthdays. Instead other options could be to send a book in for your child to share with the class, to support the enjoyment of reading or to share fruit.

25 SCHOOL ADDRESS

Weston Infant Academy

West Street
Weston Coyney
Stoke-on-Trent
Staffs
ST3 6PT

Weston Junior Academy

Princess Drive
Weston Coyney
Stoke on Trent
Staffs
ST3 6NG

26 SCHOOL AND ACADEMY TRUST VALUES

Our school Values are as follows:

Be Weston:

Well-being and confidence
Empathy and Respect
Strength and Resilience
Tolerance and Trust
Openness and Honesty
Neighbourhood and Community

We encourage the children to discuss and understand these values during our assemblies and they are displayed around the school.

St. Bart's Multi-Academy Trust PEACE values:

St Bart's Mission:

'Our moral purpose is to provide the best education and curriculum in all our schools, enabling every child to realise their full potential.'

St Bart's Vision and Values:

'We have a passion for releasing potential in all our children and staff through the encouragement and development of ambition, aspiration and excellence in all aspects of our work. Our commitment is to place children at the centre of everything we do. Working in collaboration, we strive to provide the highest quality of educational experience and outcomes for our young people in an inclusive environment. Through the enjoyment of learning, we live life together in all its fullness through PEACE. We believe this vision empowers children with the skills to make a positive impact on the future of the communities they serve:

Core Values

We expect that all members of The St. Bart's Multi-Academy Trust respect and model these values. Our core values are represented through the acronym: **PEACE**

These values form the basis of initial discussions with all prospective employees of the St. Bart's Academies.

Passion

We are privileged to be working in education, where we have the ability to profoundly change children's lives; this means that the stakes are incredibly high. Our aim is always to provide for the pupils of our Academies what we would want for our own children.

Encouragement

All staff have a duty and responsibility to be encouraging and supportive of each other. All our schools have a "can do" culture where excuses are never tolerated.

Ambition

Embodied in the Trust motto, "Achieving schools and caring communities". All academy members are expected to aim for excellence in their individual professional roles.

Collaboration

In the best traditions of the profession all staff are prepared to go the extra mile to provide the best possible education for their pupils. The interests of children are paramount and guide all that we seek to do and achieve.

Enjoyment

The time children spend in education is precious. We have a responsibility to ensure that every moment a child is in a St. Bart's Academy they enjoy learning and strive hard to achieve well and fulfil their maximum potential.

27 PARENT CODE OF CONDUCT

We do expect everyone to be courteous and respectful to one another at all times when in the school environment and when parking around the school and we ask everyone to follow the St Bart's Academy Trust 'Parent Code of Conduct' at all times. This can be found on the school website under Parent Information.

