

The St. Bart's Academy Trust

Health and Safety Statement of Intent



The St. Bart's Multi-Academy Trust (SBMAT) recognises and accepts its responsibility for providing a safe and healthy environment for all staff, pupils, visitors and contractors who may be affected by its operations.

SBMAT will take all reasonably practicable steps to fulfil these responsibilities within the framework of the **Health and Safety at Work etc. Act 1974 (HSAWA)**. We will strive to provide a safe and caring environment for all our children, staff and visitors.

SBMAT will provide a safe environment by working with all stakeholders. Local Governing Committees through delegated powers and Principals are responsible for:

- Providing and maintaining a safe and healthy working and learning environment for all employees, pupils, contractors, visitors and any others who may be affected by our activities or omissions.
- Maintaining compliance with any UK statutory national laws, regulations or directives and retained EU legislation placed upon the school by external regulatory bodies.
- Maintaining safe access to and from the premises.
- Preventing accidents and work-related illness and promptly investigate every accident, incident, occupational health issue and near miss to determine their cause and prevent re-occurrence. To report, where required, any accident or incident that should be subject to the **Reporting of Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR)**.
- Assessing and controlling risks from curriculum and non-curriculum work activities through the production of risk assessments and safe systems of work.
- Providing effective information, instruction, supervision and training to all employees to ensure their safety and health whilst at work and the safety of others who may be affected by their actions.
- Providing and maintaining plant and equipment so that is safe to use and without risk to health.
- Developing and implementing a range of policies and procedures in support of this statement and periodic monitoring and reviewing the effectiveness of safety systems.
- Developing and maintaining a positive health and safety culture through communication and consultation with employees.
- Ensuring adequate resources including staff, finance and equipment are made available in a timely manner so as to conduct our activities in accordance with all statutory and regulatory requirements, so far as is reasonably practicable.

This policy will be brought to the attention of all members of staff, a reference copy is kept in the school office and on the shared drive.

This policy statement and the accompanying organisation and arrangements will be reviewed every 2 years.

Lisa Sarikaya
Chief Executive Officer
SBMAT Board of Trustees Chief Executive Officer

January 2022